



Institutional Partner



EMPOWERING LEADERS OF TOMORROW

The success of the Going Online As Leaders (GOAL) programme was evident when the Mentees addressed the crowd, boosting their confidence

On September 18, convening of the GOAL – Going Online As Leaders – programme was held in Bhubaneswar. The success of the programme was visible when the enthusiastic Mentees participated in the event by addressing the crowd – something that they had not indulged in before. GOAL is a mentorship programme empowering young women from rural and tribal regions in India to become leaders of tomorrow. Under this initiative, successful urban women leader, who hold expertise in their respective domains—from business, education and health to politics, arts and entrepreneurship –inspire, guide and encourage young women to gain confidence and build aspirations. [Read More](#)

Initially the Mentees were reserved and anxious before speaking on the microphone, but by the end of the event they were also showcasing their talents by dancing and singing. One of the Mentees shared, “I would have never imagined being this confident while addressing a group of strangers. I am feeling so excited that I could talk about myself in front of so many people.” During the round of introductions, Mentees also spoke of their Mentors.

Ranju Manjhi, an 18 year old Mentee from Barpali, Odisha, shared that her confidence has grown manifold because of her Mentor Diksha Lal. “I eagerly wait for the calls from my Diksha Ma’am. I look forward to these interactions a lot! In fact, Diksha ma’am has almost all solutions to every problem of mine.”

Diksha Lal is a practicing lawyer and entrepreneur and is the founder of Lawyer24x- a corporate advisory firm.

The same thought process was shared by other Mentees as well wherein they talked about how the GOAL programme has helped them understand technology and shed their fears about social media.

The Mentees now have active Facebook accounts that they use to upload photos but more importantly talk about the issues in their villages. In fact, they are also following pages of politicians to keep themselves updated about current issues.

The GOAL project aims to enhance and nurture these qualities in the budding change-makers so that they can become active leaders of tomorrow.

World now a click away

In Bengal and Jharkhand, Mentees were elated after receiving their mobile phones. This helped them boost their confidence and also help to explore everything which they dreamt of doing. Like the members of their villages, now even they can install Facebook, WhatsApp and explore the world with a click of the button.



Mentoring Session



Work from home

In Madhya Pradesh, Anshula Verma is helping the girls to adopt employability skills. Every day she shares informative videos to help Mentees learn English. She has also advised the trainer to acquaint them with basic Microsoft skills. In her next meeting, Anshula plans to organise a capacity building programme for the Mentees, wherein she will assign them basic MS office excel tasks. This will help the Mentees to connect to her network and carry out data entry work from home.



Conflicting lives of an Indian woman

In West Bengal, Monisha advised all her Mentees to watch Mission Mangal. This was followed a discussion on the film. The Mentors asked them to share their thoughts about it. Some of the Mentees said that this was one of the best motivational movies since it showed how life of an Indian woman could conflict with life as a scientist.

Waste to wonders

In Nuapatna, Odisha, Pankaja conducted a session on environment. All the mentees shared what they have understood from the word followed by an interactive session organised to help mentees understand the importance of protecting our ecosystem. Basic knowledge was imparted to the girls about the environment. Then a situation-based response was expected from the mentees which was focused on their creativity of utilising the waste.



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Mentee, Jharkhand

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Spreading their knowledge

In Madhya Pradesh, Mentor Ankita asked all her Mentees to practice self-introduction in front of the camera to help them boost their confidence when talking to an unknown person. Also, they were asked to explore more ways to improve their confidence level. One of the Mentees, Pooja, after gaining confidence by practicing in front of the camera, she then visited a primary school and asked the children to practice the same skills.



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Ranju Manjhi, Mentee, Odisha



A step towards sustainability

In Maharashtra, Pranali arranged a Guest call with one of the Mentees from Gadchiroli with Swati, founder of a gift making start up. Swati, who is adept with the craft work that the Mentee is doing, suggested her more ways to utilize the scrape like making paper bags out of them. Swati was very excited after speaking to the Mentee and is looking forward to continue to advise and help her grow.

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The enthusiasm and zeal of these young ladies is what drives me to help them be the changemakers of tomorrow.

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Diksha Lal, Mentor, Founder Lawyer24x

for more information
visit www.dendia.org/goal